



Maintenance Associate

BOLD Growth is a small craft-cannabis company providing consistent and high-quality products in the extremely competitive cannabis industry. Our success can be attributed to the collaboration of each of BOLD's hardworking and dedicated team members. At BOLD, we pride ourselves on producing best-in-class craft cannabis products that outperform our competitors.

If you join our team, you will be joining a small group of highly passionate and motivated people who value your role, progressive ideas, and will advocate for your professional development. We focus on continuous improvement, efficiency and building a positive work environment.

If you are enthusiastic, willing to learn, have the openness to adapt, and want to be an integral part of one of the most exciting and desirable companies in the cannabis industry, we'd love to have you.

The **Maintenance Associate** reports directly to the Maintenance Supervisor and is responsible for performing tasks involving physical labour and attention to detail. The Maintenance Associate role is responsible for the efficient facility maintenance according to established procedures, protocols, and workplace policies.

Roles and Responsibilities

- Minor electrical installation or repair such as light switches, electrical outlets, and light fixtures
- Minor plumbing installation or repair such as faucets, toilets, piping, and service of various plumbing components
- Minor repairs and adjustments to heating, cooling, ventilating and HVAC systems
- Floor and wall painting repairs and silicon caulking touch ups to any gaps
- Various hands-on tasks including carpentry, drywall, taping, mudding, and painting.
- Familiarity with and safe use of power tools and other equipment
- Cleaning and maintenance of exterior grounds, buildings, sidewalks, including snow clearing.
- Identify and report the need for major repairs
- Assess priorities with attention to detail
- Other duties as assigned

Qualifications and Expectations

- Solid team player who promotes a culture of professionalism, integrity, quality and teamwork
- 1-2 years experience in construction or handyman roll
- Basic understanding of electrical, plumbing, or HVAC systems
- Mechanically adept and know how to safely use tools
- Strong communication and problem solving skills
- Ability to prioritize workload in a fast-paced environment
- Ability to stand or sit for extended periods of time along with good manual dexterity and hand-eye coordination, with strong attention to detail
- Capable of following strict processes and procedure, with the ability to work with minimal supervision quickly and accurately
- Excellent English communication skills (both written and verbal)



- Grade 12 or GED
- Driver's license or reliable form of transportation

Work Conditions

- Monday to Friday, 8 hour shifts during the day
- Overtime as needed
- Physically demanding, repetitive and strenuous work
- Must be able to lift a minimum of 50 lbs

Competencies

- Accountability and Dependability
- Safety Conscious
- Attention to detail
- Communication
- Teamwork
- Adaptability and Flexibility
- Initiative
- Problem Solving

Bold Growth Inc. offers an incredible work environment and career advancement opportunities. Applicants MUST be 19 Years or older to apply.

NO calls or drop-ins will be accepted. Submit your resume via email – careers@boldgrowth.ca we thank all applicants; however only qualified candidates will be contacted for an interview. Successful candidates will be required to pass a background/police check.